Executive Development: Transforming Performance

Singapore Management University's Steve Wyatt explains it's more about the 'how' than the 'what'

Today's turbulent and fast-moving business environment demands that high-performing executives continuously learn and adjust their behaviors. If the process of continuous learning is not done well, it can result in a cyclical loop of failure to learn, which undermines performance.

Fortunately, there is a tool: Balanced Leadership (BL). BL can:

- Guide you to进行全面 leadership development (BLD) that promises more value, change, and change in the organizations that undergo it.

Over the years, BL has added the following behavioral change research to the core of its executive development and work experience with over 1,000 executive courses. Each course has had a feedback program that allows executives to a) better understand themselves and b) receive feedback from their peers, mentors, and superiors.

The key to successful transformation is finding out what executives can do to learn and grow. For this, they need to realize that they need to transform themselves, their teams, and their organizations.

We've come a long way in our understanding of how executives can work together to achieve their objectives. However, we are still missing the key ingredient: the ability to change behavior.

Executive Development is not just about training. It's about transformation. The key to successful transformation is finding out what executives can do to learn and grow. For this, they need to realize that they need to transform themselves, their teams, and their organizations.

SGUM's Office of Executive Development indicates that executive development is a key component of any organization's growth strategy. Therefore, companies need to invest in their executives to help them achieve their goals.

The challenge is to create a culture of continuous learning and development. This requires a shift in mindset and a commitment to lifelong learning. The key to successful transformation is finding out what executives can do to learn and grow. For this, they need to realize that they need to transform themselves, their teams, and their organizations.

Blended Learning is NOT just e-learning. In addition to traditional classroom learning, we recommend that you also consider the executive as a person who is being trained to achieve their goals.

The development program should provide a safe environment for this experimentation with the behaviors being taught. We may, in fact, help executives become more successful if they can be given the opportunity to practice these behaviors in a safe environment.

The success of an executive development journey depends on the commitment and willingness of the executive to learn and grow. For this, they need to realize that they need to transform themselves, their teams, and their organizations.

To sum up, the 4Fs of executive development are:

1. Finding the right executive development program
2. Fostering a culture of continuous learning and development
3. Facilitating the learning process
4. Finding the right executive development program

At SGUM, we are committed to helping executives achieve their goals. We believe that every executive has the potential to achieve greatness. We provide the tools, resources, and support to help executives achieve their goals.

Contact us today to learn more about our executive development programs. We have a range of options to suit your needs.